

Business figures 2024

Wiesloch, March 13, 2025

Highlights 2024

- MLP continues to pursue its significant growth path with determination
- New record levels for total revenue (€1,067 million), assets under management (€63.1 billion) and non-life insurance portfolio volume (€751 million).
- EBIT increased significantly to €95 million proposed dividend raised significantly to 36 cents per share
- Forecast 2025: EBIT of €100 to 110 million
- Planning 2028: Significant growth to EBIT of €140 million to €150 million

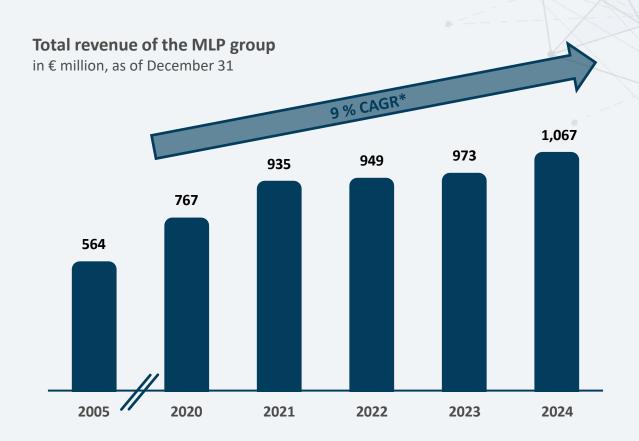


1 | BUSINESS PERFORMANCE 2024

- 2 | STRATEGIC FURTHER DEVELOPMENTS
- 3 | PLANNING 2025 AND FORECAST 2025
- 4 | MID-TERM PLANNING 2028



Total revenue exceeds 1 billion euros for the first time



* Compound annual growth rate (period 2020-2024)

Recurring revenue Proportion of sales revenue, as of December 31

68% of the sales revenue are **recurring** (€708 million)



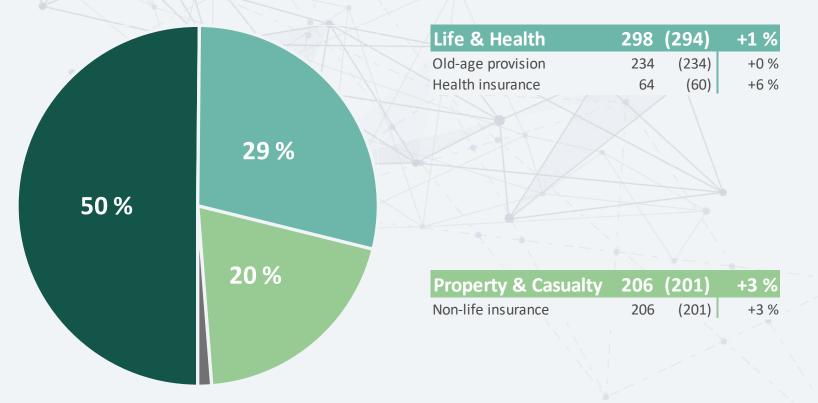
Strong growth in the Wealth competence field

Sales revenue breakdown into competence fields

in € million, as of December 31, previous year's values in brackets

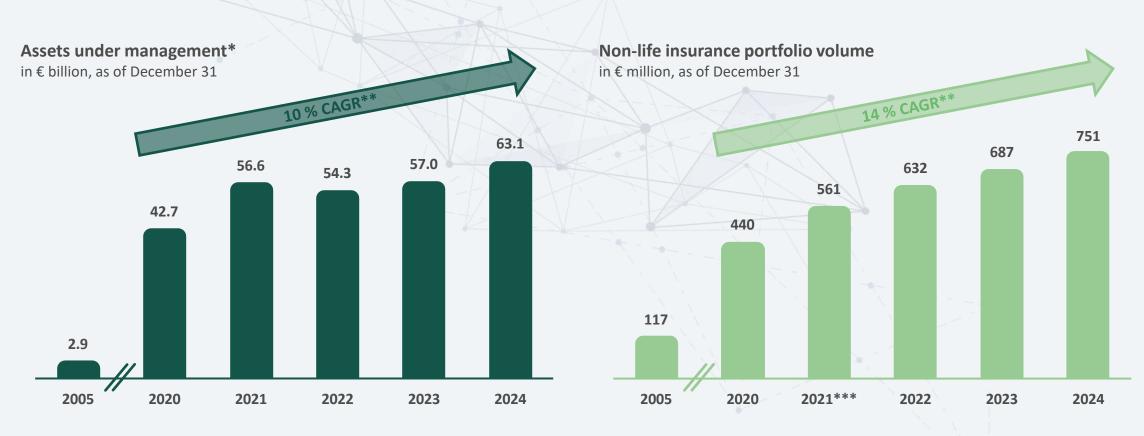
Wealth	520	(408)	+27 %
Wealth management	380	(308)	+23 %
Interest income	90	(66)	+38 %
Real estate brokerage	35	(20)	+73 %
Loans and mortgages	15	(14)	+3 %

Others	13	(38)	-66 %
Real estate development	5	(31)	-85 %
Other commissions and fees	8	(7)	+16 %





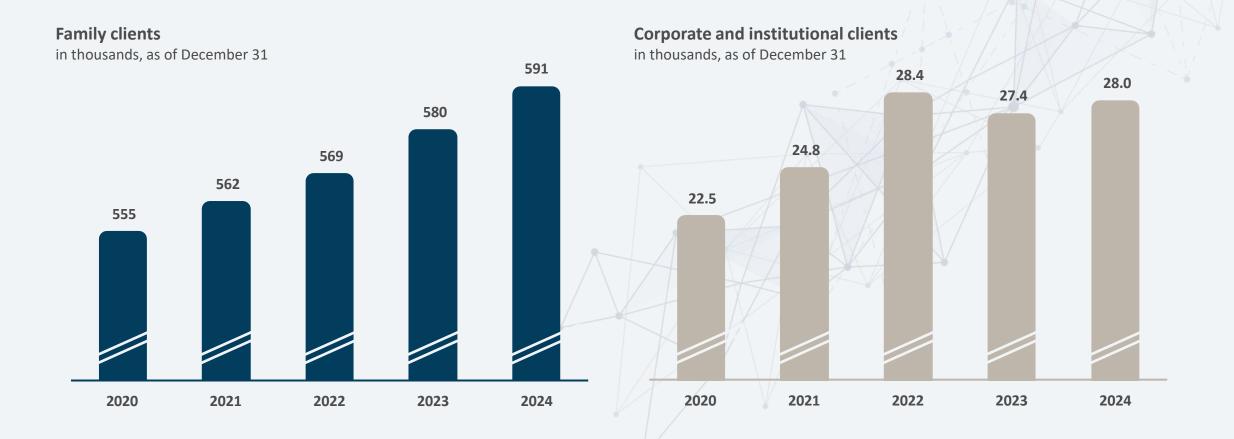
Key figures reach new all-time highs



* Contains wealth management and interest income
** Compound annual growth rate (period 2020-2024)

*** As from 2021 incl. first-time consolidation of the companies in the Industrial Broker segment; also including RVM with effect from April 1, 2021

Structural growth of the client base



EBIT significantly increased to €95 million

Income statement

MLP Group (in € million)	FY 2024	FY 2023	Δ
Total revenue	1,066.7	973.5	+10 %
EBIT	95.0	70.7	+34 %
Finance result	4.6	-1.7	+361 %
EBT	99.6	69.0	+44 %
Income taxes	-30.3	-24.9	-22 %
Net profit	69.3	44.1	+57 %
EPS in Euro	0.63	0.44	+43 %

Balance sheet figures	
MLP Group	December 31, 2024
Balance sheet total	€4,152 million
Shareholders' equity	€570 million
Equity ratio	13.7 %
Return on equity	13.0 %
MLP Financial holding group	December 31, 2024
Core capital ratio	19.2 %
Liquidity Coverage Ratio (LCR)	1,843 %

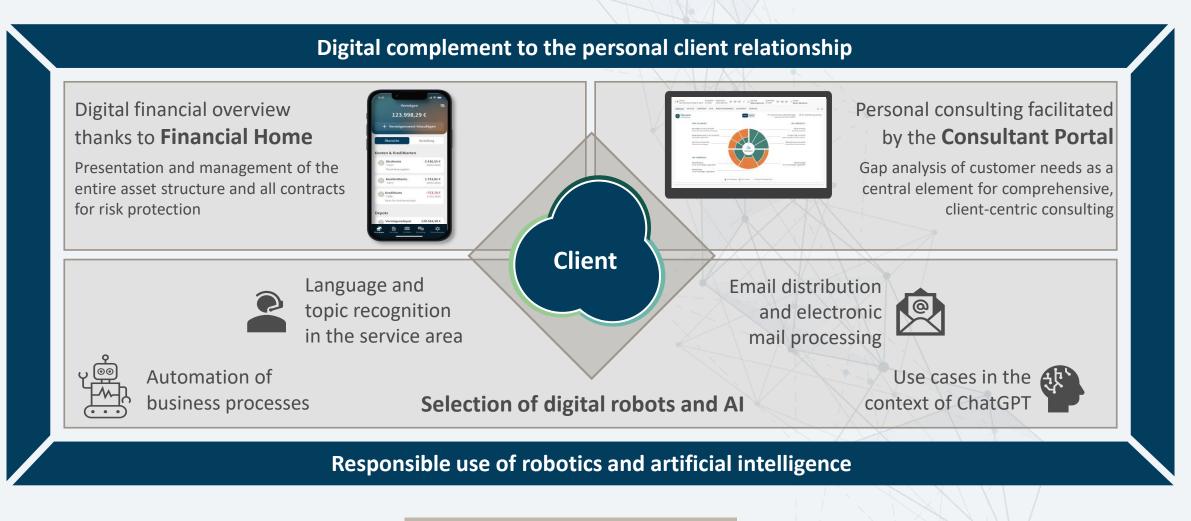
Detailed information can be found on our website: https://mlp-se.com/corporate-calendar/annual-press-conference-2025/ Definitions of key figures can be found on our website: https://mlp-se.com/investors/mlp-share/key-figures/

1 | BUSINESS PERFORMANCE 2024

- 2 | STRATEGIC FURTHER DEVELOPMENTS
- 3 | PLANNING 2025 AND FORECAST 2025
- 4 | MID-TERM PLANNING 2028



Digitalisation strategy creates competitive advantages



2 | STRATEGIC FURTHER DEVELOPMENT

Further efficiency gains thanks to artificial intelligence



AI assistant provides support with e-mails and telephone communication

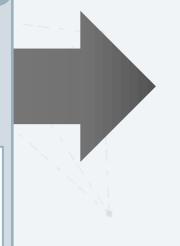
Al-supported email communication, automated Al-controlled phone routing AI research assistant

Al assistant is available for research on specialised topics

Integration with contract documents, link with real client experiences Al service agent

Al service agent is always available as a point of contact for the client

AI-based client service and support solutions AI-powered claims workflow with end-to-end claim handling





1 | BUSINESS PERFORMANCE 2024

- 2 | STRATEGIC FURTHER DEVELOPMENTS
- 3 | PLANNING 2025 AND FORECAST 2025
- 4 | MID-TERM PLANNING 2028



Review of previous planning 2025: course maintained



CAGR **8 %**

Non-life insurance portfolio volume Planning 2025 €730-810 million CAGR 5-9 %

€751 million

CAGR 10-13 %

CAGR **12 %**

cagr **9 %**

Planning includes only a small amount of performance-based compensation; CAGR planning 2025 (period 2022-2025) and CAGR 2024 (period 2022-2024)

3 | PLANNING 2025 AND FORECAST 2025



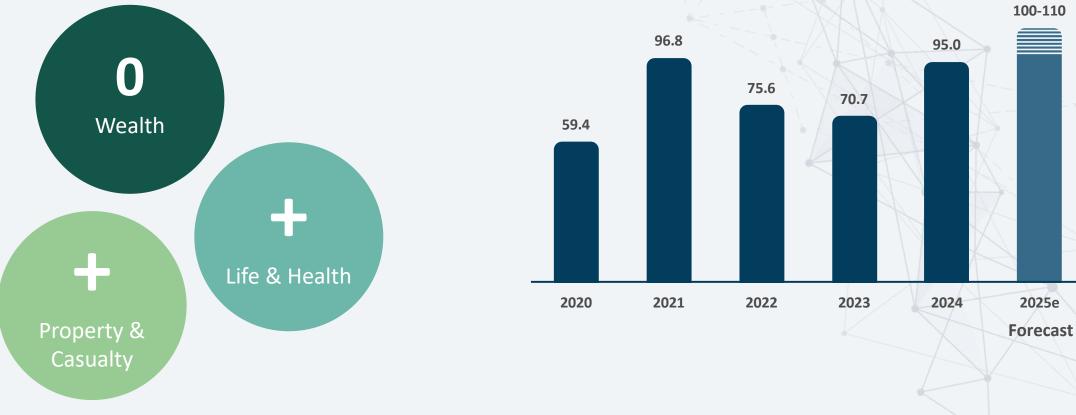
2024

€63 billion

Forecast 2025

Sales revenue

very positive: ++, positive: +, neutral: 0, negative: -, very negative: --



EBIT

in € million, as of December 31

Forecast includes only a small amount of performance-based compensation

3 | PLANNING 2025 AND FORECAST 2025



1 | BUSINESS PERFORMANCE 2024

- 2 | STRATEGIC FURTHER DEVELOPMENTS
- 3 | PLANNING 2025 AND FORECAST 2025
- 4 | MID-TERM PLANNING 2028



Planning 2028 – further significant growth



Planning includes only a small amount of performance-based compensation

17

all competence fields

+ Unlocking potential in the corporate client business through the extensive MLP network

Planning 2028: growth in

- + Expansion of non-life insurance portfolio volume to €1.0 – 1.1 billion
- + Unlocking potential in the family client business, as well as among high net worth individuals and institutional clients
- + Expansion of assets under management to €75 - 81 billion

Life & Health Wealth Forecast

2025

EBIT €140 – €150 million Total revenue €1.3 – 1.4 billion

+ Digitalisation strategy+ Cost efficiency

- + Demographic development is increasing the need for advisory services in the family client business
- + Shortage of skilled specialists is driving demand for corporate benefits (including occupational health insurance and occupational pension provision) in the corporate client business

EBIT €100 – 110 million

Planning

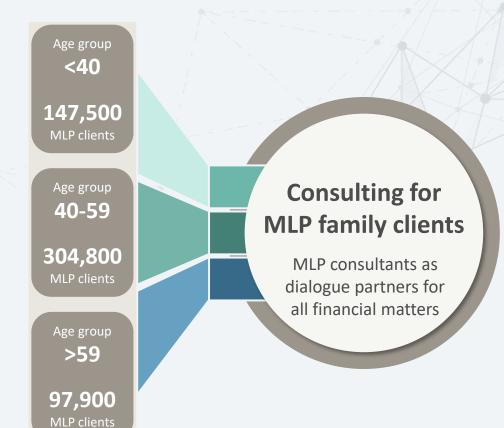
2028

Property

& Casualty

Massive potential among discerning family clients

MLP client base: Lifelong support



Market segment: Significant need for advisory services

GAP IN PROVISION

€2,300 per month

calculated as the difference between the last net salary and the statutory net $\ensuremath{\mathsf{pension}}^{1,\ 2}$

INVESTMENT VOLUME

€194,300

correspond to the minimum financial wealth of the top 10 percent of the wealthiest households in Germany³

WEALTH SUCCESSION

€400 billion per year

in Germany to the next generation – top 10 percent of income earners receive a quarter $^{\rm 4}$

¹ Ø MLP academics: Graduates in the fields of economics, law, engineering and medicine – average gross monthly salaries based on work experience (economics: management consultants); source: Hans-Böckler-Stiftung

² Retirement in 2025; calculation based on current tax and social security data; conversion of earnings points on the basis of current pension values; sources: www.sozialpolitikaktuell.de (IAQ, University of Duisburg-Essen), www.finanzrechner.org

³ Financial wealth for the 90th percentile of households in Germany; source: German Federal Bank, Monthly Report (April 2023)

⁴ Proportion refers to the number of inheritances; source: DIW (German Institute for Economic Research)



Attracting additional mandates and corporate clients

Property & Casualty | relevance for corporate clients in the non-life insurance¹

New business brokered by MLP consultants in the group **6 times higher**

Life & Health | relevance for **corporate clients** in the occupational health insurance²

New business brokered by MLP consultants in the group **3 times higher**

Wealth | relevance for wealthy clients in the wealth management³

Direct mandate portfolio brokered by MLP consultants in the group **+40** %

¹ New business premiums in the non-life insurance brokered to RVM in 2024, compared to 2021

² New business premiums for occupational health insurance in 2024, compared to 2021

³ Direct mandate portfolio in wealth management brokered to FERI, Increase of the portfolio from December 31, 2021 to December 31, 2024

PMLP

MLP client base with additional potential in the corporate client business

Corporate clients

Mandates

Corporate

clients

STRUCTURAL SUPPORT

MLP consultants receive on-site support when engaging with corporate clients and handling direct mandates



Growth in the market for institutional clients

Institutional Investors in Germany

The assets under management by institutional investors will grow annually until 2029¹ by around



Alternative Investments worldwide

The assets under management in alternative investments will grow annually until 2029² by around

cagr 10 %



FERI Group

Multi asset investment firm for institutional clients, private clients, family offices and fund solutions

Large team of specialists for **> €18 billion** alternative assets³

¹ Source: GAC GmbH, available at: https://www.gacgmbh.de/instiportal.html;

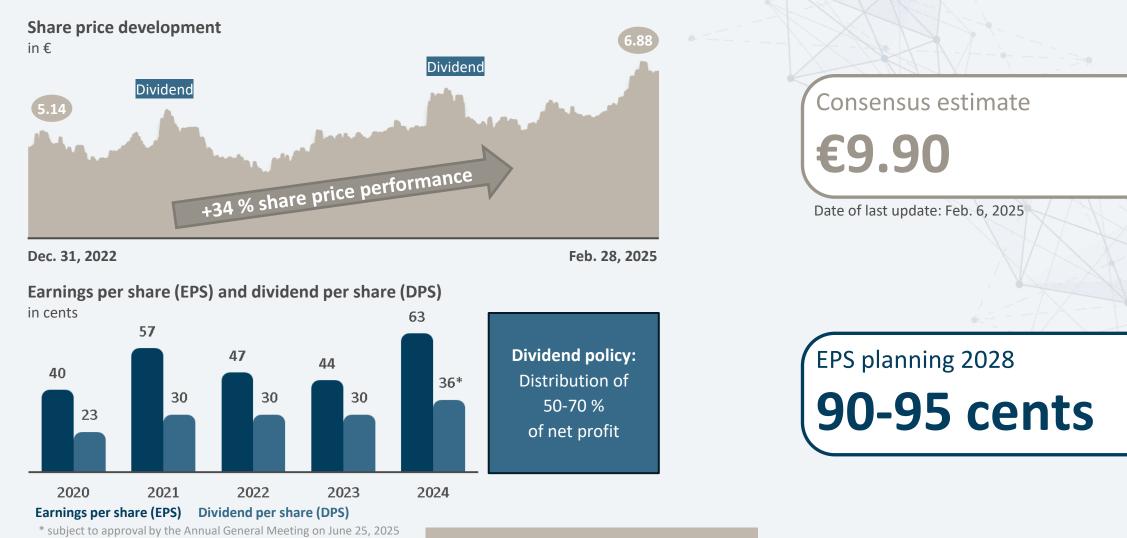
the CAGR shown is the result of an in-house extrapolation based on the source, without taking market effects into account, in the period 2023 to 2029

² Source: Preqin, available at: https://www.preqin.com/insights/research/reports/future-of-alternatives-2029;

the CAGR shown refers to hedge funds, private markets (private equity and private debt), venture capital, real estate, infrastructure and natural resources in the period 2023 to 2029

³ Alternative investments as defined by FERI include hedge funds, private markets (private equity and private debt), real estate, volatility strategies, commodities and precious metals

MLP share: positive development, further potential



1 | BUSINESS PERFORMANCE 2024

- 2 | STRATEGIC FURTHER DEVELOPMENTS
- 3 | PLANNING 2025 AND FORECAST 2025
- 4 | MID-TERM PLANNING 2028

Summary

- Successful financial year 2024 as a foundation for continuing the established growth path great potential in the further developed MLP business model
- New mid-term planning with strategic growth in all three competence fields of Wealth, Life & Health and Property & Casualty – Expansion of corporate client business as an important factor
- Digitalisation strategy with the use of artificial intelligence increasingly supporting ongoing efficiency gains and improved client support

We are happy to answer any questions you may have Your contact



Pascal Löcher

Head of Investor RelationsTel.+49 (0)6222 • 308 • 3559E-mailpascal.loecher@mlp.de



Simon Knaack

Manager Investor Relations Tel. +49 (0)6222 • 308 • 2715 E-mail simon.knaack@mlp.de



Tobias Wolf

Manager Investor Relations Tel. +49 (0)6222 • 308 • 4337 E-mail tobias.wolf@mlp.de

Details on upcoming events can be found on our website: https://mlp-se.com/investors/financial-calendar/

